

SYED SAAD ALI

Oracle ACE Pro | Database & Cloud Transformation Leader | RAC | EBS | OCI | DR Architecture
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EXECUTIVE SUMMARY

Visionary Oracle Enterprise Database Leader and Oracle ACE Pro with 15+ years of enterprise-scale experience architecting, modernizing, and governing mission-critical database infrastructures across Banking, Government, Aviation, Utilities, and ERP sectors in Pakistan, Saudi Arabia, and Turkey. Holds leadership managing 7+ TB Oracle environments with 99.99% availability compliance aligned to stringent RPO/RTO mandates.

Spearheaded end-to-end cloud-first transformation programs deploying Oracle E-Business Suite (EBS 11i–R12.2.x) on Oracle Cloud Infrastructure (OCI), Autonomous Database, and DBaaS platforms. Orchestrated 10+ full-cycle EBS upgrades (12.1.x → 12.2.x) and database migrations (11g → 19c), delivering zero-unplanned-downtime outcomes through multi-node Oracle RAC and Oracle Data Guard DR architectures. Recognized industry authority driving enterprise architecture strategy, security hardening, capacity planning, and high-availability deployments across 20+ enterprise environments.

LEADERSHIP COMPETENCIES

✦ Enterprise Architecture	✦ Cloud Transformation Strategy	✦ High Availability Design
✦ Disaster Recovery Governance	✦ Oracle RAC & Data Guard	✦ EBS Upgrade & Migration
✦ Capacity Planning & Scaling	✦ Security Hardening & Compliance	✦ Team Leadership & Mentorship

CORE TECHNICAL EXPERTISE

Oracle RAC 11g/19c	Oracle Data Guard	Oracle EBS R12.2.x	OCI / DBaaS
RMAN Backup & Recovery	ADOP / ETCC	Autonomous Database	Oracle 19c / 12c / 11g
AWR / ASH / ADDM	Performance Tuning	DR Drill & Failover	RPO / RTO Compliance
SQL*Loader / Data Pump	PL/SQL / Shell Script	Linux / AIX / Solaris / HP-UX	Middleware / WebLogic
SSO / Security Policy	Capacity Planning	OEM / Grid Control	Cloud Migration Strategy

PROFESSIONAL EXPERIENCE

Senior Oracle Applications Database Administrator (Consultant)

Aug 2024 – Current

Independent Consultant | Global Remote

- Delivered end-to-end Oracle EBS administration engagements including installation, patching via ADOP/ETCC, cloning, and cross-platform cloud migrations for enterprise clients.
- Engineered on-premises-to-OCI migration frameworks with optimized cutover strategies, achieving zero-data-loss outcomes aligned to client RPO requirements.
- Executed performance tuning using AWR, ASH, and TKPROF, resolving critical bottlenecks and improving throughput by up to 35% across client production environments.
- Implemented RMAN-based backup and recovery architecture with automated DR solutions, delivering full compliance with banking-grade availability standards.

Senior Applications Database Administrator

Computer & Systems Engineering Company (CSEC) | Saudi Arabia

May 2022 – Aug 2024

- ▶ Architected and deployed a 2-node Application Tier and 2-node Oracle RAC Database Tier for Oracle EBS R12.2.11, delivering enterprise-grade high availability for a 5,000+ user environment.
- ▶ Spearheaded full-cycle EBS upgrade from R12.1.1 → R12.2.11 and database upgrade from 11.1.0.7 → 19c, completing with zero unplanned downtime and 100% rollback-readiness.
- ▶ Designed and deployed an enterprise Disaster Recovery site, achieving sub-1-hour RTO and near-zero RPO validated through quarterly DR drills; implemented Oracle Data Guard for real-time standby replication.
- ▶ Led Oracle iSupplier deployment, enhancing supplier collaboration and procurement cycle efficiency by 30% while integrating SSO and middleware configurations.
- ▶ Directed capacity planning roadmaps aligned to 3-year business growth projections, managing infrastructure scalability for 7+ TB database environments.

Principal Consultant – Oracle Applications & Database

GTECH | Turkey

Feb 2022 – Apr 2022

- ▶ Orchestrated EBS upgrade from R12.1.3 → R12.2.10 with concurrent database upgrade from 11.2.0.4 → 19c, delivering a fully modernized, cloud-ready Oracle stack within project timeline.
- ▶ Executed high-availability deployment featuring 2-node Application Tier and 2-node Oracle RAC Database Tier, improving system redundancy and eliminating single points of failure.
- ▶ Designed and implemented a Disaster Recovery site with automated failover capabilities, validated via structured DR drill exercises ensuring business continuity compliance.

Infrastructure Consultant

ITANZ Pvt Ltd | Pakistan

Sep 2020 – Dec 2021

- ▶ Managed multiple EBS upgrade projects from R12.1.3 → R12.2.8 and R12.2.10 with database upgrades from 11.2.0.4 → 12.1.0.2 and 19c across DEV, TEST, and PROD environments.
- ▶ Architected Oracle EBS on OCI, Oracle DBaaS with DR enablement, Oracle JCS clustered deployments, and Autonomous Database with DR, establishing a cloud-first delivery model.
- ▶ Led 2-node RAC and Application Tier HA deployments and completed Oracle Data Guard / Standby implementations with successful DR failover test certifications.

Assistant Director – Oracle Apps DBA

Civil Aviation Authority of Pakistan

Jul 2015 – Jul 2020

- ▶ Directed Oracle EBS R12 implementation on HP-UX for a 3,000+ user national aviation authority, managing apps/database patching (adpatch/OPatch) and system lifecycle governance.
- ▶ Led platform migration of Oracle EBS R12 from HP-UX to Linux with database upgrade from 10g → 11g, followed by Oracle Database consolidation upgrade from 11g → 12c.
- ▶ Architected and deployed Oracle EBS High Availability with Oracle RAC and Data Guard, achieving 99.9%+ system uptime across mission-critical aviation management systems.

Oracle Apps DBA

Infotech Private Ltd | Pakistan (Clients: UBL Bank, PESCO, K-Electric, Bank Alfalah, Faysal Bank)

Sep 2013 – Jun 2015

- ▶ Installed Oracle Applications R12.2.4 on Linux 6.0 and created multi-org instances across Demo, DEV, UAT, Training, QA, and Production environments for multiple enterprise banking and utility clients.
- ▶ Executed Oracle Database upgrades from 10g → 11g and RAC deployments on Core Banking Applications for UBL Bank, Bank Alfalah, and Faysal Bank, enhancing transaction resilience.
- ▶ Deployed Oracle Apps 12.2.4 with High Availability on ExaStack (Exalogic + Exadata) for PESCO, one of Pakistan's largest R12 ERP implementations in the utility sector.
- ▶ Deployed Oracle Database Appliance (ODA) with Oracle Virtualization environment for K-Electric, modernizing infrastructure and reducing hardware complexity.

CERTIFICATIONS & RECOGNITION



Oracle ACE Pro (2024)

Oracle's highest technical community recognition



Oracle Certified Professional – Database 11g Administrator

Oracle Database 11g Administrator Certified Professional



Oracle Certified Professional – EBS 12 Applications DBA

Oracle E-Business Suite 12 Applications DBA



Oracle Cloud Database Services – Professional 2025

Oracle Professional – Cloud Database Services

EDUCATION

B.S., Computer Science | Newports Institute of Communications and Economics | 2008 – 2011