

SYED SAAD ALI

Oracle Database & Cloud Transformation Leader

AVP & Unit Head, Applications and Databases — HBFC

ORACLE ACE PRO
2024 · 2025 · 2026

DATABASE ARCHITECTURE / ORACLE E-BUSINESS SUITE / OCI / HIGH AVAILABILITY / DISASTER RECOVERY / TECHNOLOGY LEADERSHIP

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01 EXECUTIVE PROFILE

Oracle ACE Pro and database technology leader with 16+ years of experience delivering and running enterprise Oracle platforms for banking, government, aviation and utilities organizations across Pakistan, Saudi Arabia and Turkey. Combines AVP-level database governance with hands-on depth in Oracle E-Business Suite, Oracle RAC, Data Guard, RMAN and Oracle Cloud Infrastructure (OCI), on databases of 7+ TB.

Has led EBS R12.2 and Oracle Database 19c upgrades, cross-platform migrations, high-availability and disaster recovery implementations, and cloud deployments. Aligns security, performance, capacity and recovery planning with business requirements while leading technical teams, supporting production operations and transferring knowledge to client teams.

02 CERTIFICATIONS & RECOGNITION

Oracle ACE Pro 2024, 2025, 2026	**Oracle AI Database Administration Certified Professional** 2026	**Oracle Cloud Database Services Professional** 2025	**Oracle E-Business Suite 12 Applications DBA Certified Professional**	**Oracle Database 11g Administrator Certified Professional**

03 CORE EXPERTISE

Leadership & Governance
Technical leadership, database governance, security policies, capacity planning, RPO/RTO objectives

Oracle E-Business Suite
EBS 11i, R12.1 and R12.2; ADOP, ETCC, adpatch, OPatch, cloning, iSupplier

High Availability & DR
Oracle RAC, Oracle Data Guard, RMAN, standby databases, DR drills and failover testing

Cloud Transformation
Oracle Cloud Infrastructure (OCI), DBaaS, Autonomous Database, Java Cloud Service, migration and upgrade

Performance Engineering
Oracle 9i–19c, SQL Server; AWR, ASH, ADDM, TKPROF, OEM, Data Pump, SQL, PL/SQL, shell

Platforms & Middleware
Linux, AIX, Solaris, HP-UX; Oracle WebLogic, Fusion Middleware; Exadata, Exalogic, ODA

04 SELECTED CAREER IMPACT

DOMAIN	DELIVERED	WHERE
E-Business Suite Upgrade · Implement	**R12.1.1 → R12.2.11** **R12.1.3 → R12.2.10** **R12.1.3 → R12.2.8** Plus EBS R12 implementation lead and Oracle iSupplier rollouts.	Saudi Arabia Turkey Pakistan
Oracle Database Version upgrades	**11.1.0.7 → 19c** **11.2.0.4 → 19c** **11.2.0.4 → 12.1.0.2** **10g → 11g → 12c** With rollback readiness and no unplanned downtime.	Saudi Arabia Turkey Pakistan
Migration Platform · Cloud	**HP-UX → Linux** **On-premises → Cloud** EBS R12 re-platforming with database consolidation, plus cross-platform cutovers.	Pakistan Global remote
OCI & Cloud Deployments	EBS on OCI · Oracle DBaaS with DR · clustered Java Cloud Service · Autonomous Database with DR.	Pakistan
HA & DR RAC · Data Guard · Exa	Two-node RAC for **5,000+ users**; Data Guard DR site, **recovery under one hour**, quarterly drills; EBS on ExaStack (Exadata + Exalogic).	Saudi Arabia Turkey Pakistan

05 PROFESSIONAL EXPERIENCE

May 2024 – Present
Pakistan

HOUSE BUILDING FINANCE CORPORATION (HBFC)

Assistant Vice President and Unit Head, Applications and Databases

- Lead database architecture and administration for Oracle and Microsoft SQL Server environments supporting critical financial operations, against a 99.99% availability SLA and defined security and performance requirements.
- Establish database security policies, data administration standards and capacity plans; assess database growth and provision test environments and instances for business teams.
- Oversee backup integrity, database recovery and disaster recovery readiness against defined RPO/RTO objectives, supported by monitoring and operational procedures.
- Standardized development, test and production provisioning runbooks, reducing environment setup time by approximately 40% and improving consistency in DBA operations.

Aug 2024 – Apr 2025
Global Remote

INDEPENDENT CONSULTANT

Senior Oracle Applications Database Administrator

- Planned and executed on-premises-to-cloud and cross-platform migrations, shaping cutover strategies around delivery timelines, data protection and client recovery requirements.
- Diagnosed production bottlenecks using AWR, ASH and TKPROF, improving throughput by up to 35%; implemented RMAN and Data Pump backup and recovery strategies.
- Delivered Oracle EBS installation, patching, cloning and environment refreshes, aligning application requirements and database configurations with cross-functional client teams.
- Applied security hardening and compliance checks; provided operational documentation, knowledge transfer and post-migration support.

May 2022 – Aug 2024
Saudi Arabia

COMPUTER & SYSTEMS ENGINEERING COMPANY

Senior Applications Database Administrator

- Upgraded Oracle EBS from R12.1.1 to R12.2.11 and the database from 11.1.0.7 to 19c, with rollback readiness and no unplanned downtime.
- Deployed a two-node application tier and two-node Oracle RAC database tier for an EBS environment serving 5,000+ users, strengthening application and database availability.
- Designed and deployed a disaster recovery site with Oracle Data Guard, achieving recovery time below one hour and near-zero data loss objectives, validated through quarterly DR drills.
- Led Oracle iSupplier deployment and supported middleware and SSO configuration; managed patching, performance tuning and capacity planning across development, test and production.

Feb 2022 – Apr 2022
Turkey

GTECH

Principal Consultant, Oracle Applications and Database

- Delivered an EBS upgrade from R12.1.3 to R12.2.10 with a database upgrade from 11.2.0.4 to 19c, modernizing the application and database stack within the project timeline.
- Implemented two-node application and Oracle RAC database tiers, and a disaster recovery site to strengthen redundancy and business continuity.
- Led Oracle iSupplier implementation; supported application server administration, database security, performance monitoring and backup planning.

Sep 2020 – Dec 2021
Pakistan

ITANZ PVT LTD

Infrastructure Consultant

- Deployed Oracle EBS on OCI, Oracle DBaaS with disaster recovery, clustered Oracle Java Cloud Service, and Autonomous Database with DR enablement.
- Delivered EBS upgrades from R12.1.3 to R12.2.8 and R12.2.10, with database upgrades from 11.2.0.4 to 12.1.0.2 and 19c, across client environments.
- Implemented two-node application and RAC database tiers; completed Data Guard standby deployments with DR failover tests, and tuned databases using AWR analysis.

Jul 2015 – Jul 2020
Pakistan

CIVIL AVIATION AUTHORITY OF PAKISTAN

Assistant Director and Oracle Apps DBA

- Served as lead Oracle Apps DBA for an EBS R12 implementation on HP-UX, supporting application and database operations for the national aviation authority.
- Led the EBS R12 migration from HP-UX to Linux with a database upgrade from 10g to 11g, followed by database consolidation and an upgrade from 11g to 12c.
- Implemented EBS high availability using Oracle RAC and Data Guard; managed patching, user administration, backup and recovery, and capacity planning.
- Gathered business requirements and prepared system requirement specifications, working with management and users to resolve operational issues and meet project objectives.

Sep 2013 – Jun 2015
Pakistan

INFOTECH PRIVATE LTD

Oracle Apps DBA

- **PESCO:** installed and configured Oracle Applications R12.2.4 with high availability on ExaStack (Exalogic and Exadata) for a major utility ERP implementation.
- **UBL Bank:** supported EBS migration from HP-UX to Linux, Oracle Database upgrades from 10g to 11g and 11g to 12c, and high availability using RAC and Data Guard.
- **Bank Alfalah and Faysal Bank:** upgraded Oracle databases from 10g to 11g and deployed RAC for core banking applications. **K-Electric:** deployed Oracle Database Appliance with Oracle Virtualization.
- Installed Oracle Applications R12.2.4 on Linux with multi-org instances for demonstration, development, UAT, training, QA and production; wrote backup scripts and tuned databases, servers and concurrent managers.

06 EARLIER CAREER

Jan 2013 – Aug 2013	Techno-Functional Consultant	Synergy Computers
Mar 2012 – Dec 2012	Application Database Administrator	Engro Polymers
Mar 2011 – Feb 2012	Apps DBA	Innovative Channels Pvt Ltd
Jan 2010 – Feb 2011	Oracle System Engineer	Techno-Ed Pvt Ltd

07 EDUCATION

2008 – 2011

Bachelor of Science in Computer Science
Newports Institute of Communications and Economics